



Livs

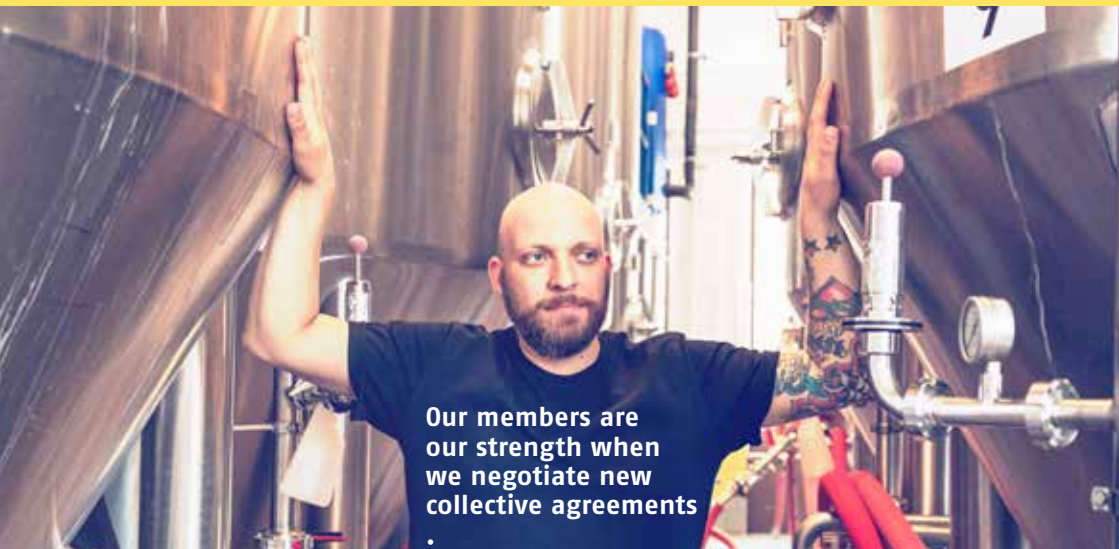
You gain by
becoming a
member!

**JOIN
TODAY!**

livs.se
info@livs.se
08-796 29 00

WELCOME TO LIVS!

We are the Foodworkers' Union



Thanks to the fact that we have many members we are able to negotiate salary rises and good collective agreements. If an employer does not wish to sign an agreement we are legally entitled to strike. When an agreement has been signed, the no-strike obligation is activated.

Signing collective agreements is our first and most vital task and the contents of these agreements is the most important thing to you. We know from experience that employers sometimes do not keep to these agreements. That is when we negotiate for you.

Membership includes a number of insurance policies and also discount offers for various goods and services. All can be found at LO Mervärde.

MEMBER INSURANCE

- Home insurance
- Income insurance
- Member accident insurance
- Child group life insurance





Collective agreements

Collective agreements are concluded between the central parties which are Livs and the employers' organisation. They regulate, for example, the minimum salary the employer may pay.



Inconvenient working hours

If you work late into the evening or at night you are entitled to inconvenient working hours supplement which pays more.



Regulated working hours

The collective agreement also regulates the framework for working hours schedules. Unless the local parties agree otherwise, what is stated in the agreement applies.



If you work shifts or nights

If you work shifts your working hours will be decreased, but you will be paid for 40 hours. The same applies when you work nights.

YOU GET ALL THIS



Overtime

If you work overtime in addition to your normal working hours you are entitled to overtime payment.



Working hours account

When you work you earn credits into your working hours account. You may then choose to take out the money in the form of time off, salary or pension savings.



Leave of absence

On special occasions you are entitled to paid time off for example, for your own wedding or the funeral of a close relative.



Negotiations

If you do not get the correct salary or if the employer does not follow the agreement, we will help you. The employer is obliged to negotiate with LIVS.

CONTRACTUAL INSURANCE

You have insurance cover for:

- Accidents at work
- Illness
- Unemployment
- Redundancy
- Parental leave
- Pension
- Decease

BECOMING A MEMBER

This is how to become a member: Application forms can be found at www.livs.se. Apply for membership directly from the website! Or ring our membership services line at 08-7962900.



OUR STORY

Livs, the Foodworkers' Union, was founded in 1896 by bakery workers. For over 125 years, we food workers have joined forces in order to improve our salaries and working conditions.

We work in bakeries, dairies, breweries, slaughter houses and delicatessen companies, ice cream makers, chocolate factories, coffee and spice importers etc. We produce Sweden's food.

All our success is based on you and other people who work in our industry becoming members so that we are strong and able to negotiate good collective agreements.

Welcome!

Livs

LIVSMEDELS • ARBETAREFÖRBUNDET

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